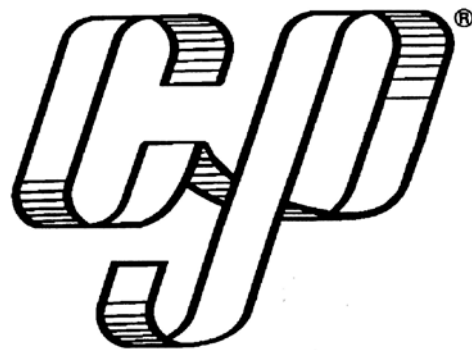


Re-Certification Procedures  
The Certified Paperhanger Program

# Re-Certification Information Packet



**The National Guild of  
Professional Paperhangers, Inc.**

Revised 2013

# Re-Certification Program

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*\* Additional forms included in the back of the Re-Certification Information Packet*

# **Re-Certification Program**

## **Background Information**

NGPP: Serving the Industry Since 1974

The National Guild of Professional Paperhangers, Inc. (NGPP) is the only national organization devoted exclusively to the interests of wallcovering installation professionals. Founded in 1974 by the members of two local paperhanger organizations, NGPP today has 35 chartered chapters throughout the nation and over 800 members. With many member benefits the Certified Paperhanger Program is just one of the educational offerings of The Guild.

### **Certified Paperhanger Program**

Upon successful completion of the certification examination and reference testing, candidates have the privilege of using the Certified Paperhanger designation in correspondence, advertising and literature, and of displaying the Certified Paperhanger symbol on printed materials, vehicles, clothing, and other appropriate places. NGPP will promote the Certified Paperhanger program to consumers and the retail decorating products industry in a continuing effort to communicate the significance of the Certified Paperhanger designation.

*Note: Those who do not become Re-Certified every five (5) years will forfeit your status as a Certified Paperhanger and must remove all designations and logos immediately.*

### **Re-Certification Eligibility**

In order for Certified Paperhangers to continue their level of professionalism, the NGPP Certified Paperhanger Program requires re-certification every five (5) years.

To be eligible, the Certified Paperhanger must continue hanging wallpaper full-time and complete all requirements of Part I and Part II of the Re-Certification Program.

The cost of Re-Certification is \$75.00 per Certified Paperhanger, per Re-Certification period and is due at the time of the submission of Part II (three to six months prior to the CP's fifth anniversary).

# **Re-Certification Program**

## **Part I**

### Part I - Continuing Experience Credits (CECs)

The completion of this part of the program will demonstrate personal and professional growth and involvement in the industry. Prior to each Certified Paperhanger's Re-Certification date five (5) years from Certified Paperhanger acceptance, he/she will need to verify a measurable level of continued education and product knowledge.

The attainment of a minimum number of "Continuing Experience Credits" (CECs) by the Certified Paperhanger's Re-Certification date will be necessary. The Certified Paperhanger may begin obtaining and documenting CECs immediately after Certified Paperhanger acceptance. It is mandatory that as CECs are obtained and documented on CEC application forms, they be mailed to the NGPP Headquarters for verification and filing. If CEC application forms are held until the Re-Certification date, acceptance could be delayed four to six weeks.

Each Certified Paperhanger approved after January 1, 1993, will require 50 approved CECs within the five year Re-Certification period to become Re-Certified.

CEC's can be obtained by participating in any industry organization listed, writing technical articles for industry publications, attending seminars, conventions, or meetings of national, regional or local groups and for carrying proper insurance and/or licensing.

Each CEC filing must be filed using a separate CEC application form. Additional application forms can be obtained from the Guild Headquarters or by duplicating.

A complete listing of approved CECs appears later in this information packet.

# **Re-Certification Program**

## **Part II**

### **Part II - Re-Certification References**

The second part of the Re-Certification Program requires the Certified Paperhanger to complete a current "Re-Certification Reference Application" three (3) to six (6) months prior to his/her re-certification date. The application can not be submitted more than six (6) months prior or less than three (3) months prior to the Certified Paperhanger's five (5) year anniversary date.

The "Re-Certification Reference Application" includes a breakdown of the approximate percentage of different types of material hung during the last year and three references that can verify you have been installing wallcovering on a full-time basis since you became a Certified Paperhanger. List three (3) references who can verify you have been installing wallcovering full-time for at least two years (i.e. retailer, decorator/designer, general contractor, etc.). If you prefer or do not have three references, you may supply a photocopy of the front page only of your income tax return for the last two years for verification purposes (please redact any social security or EIN numbers).

All references will be called and/or written to and all information will be verified. Once verification has been received, you have submitted all CECs, and you meet all requirements, you will be approved for Re-Certification.

# Re-Certification Program

## References for Program Completion

Use these references to complete Part I of the Re-Certification Program, if needed.

### References

#### **American Society For Testing and Materials (ASTM)**

100 Barr Harbor Drive  
West Conshohocken, PA 19428-2959  
610.832-9500  
fax: 610.832-9555  
[www.astm.org](http://www.astm.org)

#### **American Society of Interior Designers (ASID)**

608 Massachusetts Avenue, N.E.  
Washington, D.C. 20002-6006  
202. 546-3480  
Fax: 202.546-3240  
[www.asid.org](http://www.asid.org)

#### **Jobsite Magazine**

24 Arnett Avenue, Suite 200  
Lambertville, NJ 08530  
609.397.5601  
Fax: 609.397.5640

#### **National Association of Home Builders (NAHB)**

1201 15<sup>th</sup> Street NW  
Washington, DC 20005  
800.368.5242  
Fax: 202.822.0559  
[www.nahb.com](http://www.nahb.com)

#### **National Association of the Remodeling Industry (NARI)**

780 Leo Street, Suite 200  
Des Plaines, IL 60016  
847.298.9200  
Fax: 847.298.9225  
[www.nari.org](http://www.nari.org)

#### **Paint and Decorating Retailer Association (PDRA)**

403 Axminster Drive  
Fenton, MO 63026  
800.737.0107  
Fax: 314.326.1823  
[www.pdra.org](http://www.pdra.org)

#### **Painting and Decorating Contractors of America (PDCA)**

3913 Old Lee Highway, Suite 33B  
Fairfax, VA 22030  
703.359.0826  
Fax: 703.359.0826  
[www.pdca.org](http://www.pdca.org)

#### **The National Guild of Professional Paperhangers (NGPP)**

136 South Keowee Street  
Dayton, OH 45402  
800.254.6477  
Fax: 937.222.5794  
[www.ngpp.org](http://www.ngpp.org)

#### **Wallcoverings Association (WA)**

401 North Michigan Avenue  
Chicago, IL 60611  
312.644.6610  
Fax: 312.565.4658  
[www.wallcoverings.org](http://www.wallcoverings.org)

#### **The Wallpaper Guide**

557 South Duncan Avenue  
Clearwater, FL 33756  
727.443.2702  
Fax: 727.441.8665

## **Re-Certification Program Publications for Program Completion**

### Publications

#### **American Painting Contractor (APC)**

7249 Dorset Avenue  
St. Louis, MO 63130  
314.863.8979  
Fax: 314.863.8786  
[www.paintmag.com](http://www.paintmag.com)

#### **ASID ICON**

608 Massachusetts Avenue, N.E.  
Washington, D.C. 20002-6006  
202.546.3480  
Fax: 202.546.3240  
[www.asid.org](http://www.asid.org)

#### **Painting & Decorating Retailer**

403 Axminster Drive  
Fenton, MO 63026  
800.737.0107  
Fax: 314.326.1823  
[www.pdra.org](http://www.pdra.org)

#### **Paint & Wallcovering Contractor (PWC)**

107 West Pacific Avenue  
St. Louis, MO 63119  
314.961.6644  
Fax: 314.961.4809

#### **Draperies & Window Coverings Magazine**

666 Dundee Road, Suite 807  
Northbrook, IL 60062  
847.498-9880  
Fax: 847.498-9299  
[www.dwcdesignet.com](http://www.dwcdesignet.com)

#### **The Wallpaper**

4215 White Bear Parkway, Suite 100  
St. Paul, MN 55110-7635  
651.293-1544  
Fax: 651.653-4308

#### **The Qualified Remodeler**

20 East Jackson Boulevard  
Chicago, IL 60604  
312.922.5402

#### **The Wallcovering Installer**

136 South Keowee Street  
Dayton, OH 45402  
800.254.6477  
Fax: 937.222.5794  
[www.ngpp.org](http://www.ngpp.org)

# **Re-Certification Program**

## **Continuing Experience Credits/Requirements**

### Continuing Experience Credits (CEC's)

#### **Category # 1 – Worth 10 Credits**

Ten (10) credits will be awarded for successful completion of any college, university, or adult education course which is deemed industry related by the committee, such as:

- ✂ Design or Decoration
- ✂ History of Design
- ✂ Art History
- ✂ Architecture
- ✂ Art courses in:
  - Screen Printing
  - Engraving or Block Printing
  - Color or Color Psychology
  - Color Theory

*Documentation:* A copy of a receipt verifying payment and name of the course taken must be attached to the CEC application form. A grade report verifying course completion and passing must also be attached.

#### **Category #2 – Worth 10 Credits**

Ten (10) credits will be awarded for attendance at each of the following functions:

- ✂ NGPP National Conventions and/or Trade Shows
- ✂ PDCA National Conventions and/or Trade Shows
- ✂ PDRA National Conventions and/or Trade Shows
- ✂ WA National Conventions and/or Trade Shows
- ✂ NARI National Conventions and/or Trade Shows
- ✂ ASID National Convention

**NOTE:** Participation in any of the above is awarded fifteen (15) CECs. Participation is considered being a speaker/presenter or a national convention committee member. A copy of the convention and/or trade show program with your name and topic description is required for documentation. If your name does not appear, a letter from the committee chairman is needed.

*Documentation:* A copy of the registration form with proof of payment must be attached to the appropriate CEC application form.

#### **Category #3 – Worth 10 Credits**

Ten (10) credits will be awarded for the publication of a technical article in anyone (1) of the following industry publications; credit is limited to ten (10) credits if the same article appears in more than one (1) publication:

- ✂ *The Wallcovering Installer* (NGGP publication)
- ✂ *The Wallpaper*



- ✂ *American Painting Contractor*
- ✂ *Painting and Decorating Retailer* (PDRA publication)
- ✂ *PWC* (PDCA publication)
- ✂ *Wallcoverings, Windows and Interior Fashion*
- ✂ *The Remodeler* (NARI publication)
- ✂ *Other D. I. Y. Magazines*
- ✂ *Chapter Newsletters*

*Documentation:* A tear sheet of the article showing a by-line must be attached to the appropriate CEC application form. The tear sheet must show the publication's name and publication date.

**Category #4 – Worth 4 Credits**

Four credits will be awarded for conducting a clinic about wallpaper at any retail facility, community based organization or school.

Please send headquarters any information about the clinic along with a letter from the organization or company.

**Category #5 – Worth 6 Credits**

Six(6) credits will be awarded for attendance at or participation in any of the following events (note: being a member of the event's organizing committee qualifies):

- NGPP Tech Tours, national (Tech-Shop) and regional workshop
- PDCA Regional Meetings
- Approved seminars by nationally recognized organizations of the wallcoverings or related industries. Such seminars must be a minimum of four (4) hours in length to qualify

*Documentation:* A copy of the registration form and proof of payment must be attached to the CEC form. Participation may take the form of membership on the committee sponsoring the event. A letter from the committee chair must accompany the CEC form.

**Category #6 – Worth 2 Credits**

Two (2) credits will be awarded for membership in any of the following organizations per year:

- ✂ NGPP
- ✂ ASTM
- ✂ NARI
- ✂ PDCA
- ✂ NAHB
- ✂ PDRA
- ✂ ASID
- ✂ Other organizations recognized by the Certification Committee

*Documentation:* Proof of dues payment or a copy of a current membership ID card must be attached to the appropriate CEC application form. A separate form must be completed and submitted for each membership year.

**Category #7 – Worth 2 Credits**

Two (2) credits will be awarded for completion of the following:

Attendance (or participation on a conference call) at a national committee meeting of:

- ✕ NGPP
- ✕ ASTM
- ✕ NARI
- ✕ PDCA
- ✕ NAHB
- ✕ PDRA
- ✕ ASID
- ✕ Other organizations recognized by the Certification Committee

*Documentation:* The involved committee chairperson will need to sign your completed CEC application form verifying attendance (or conference call participation).

**Category #8 – Worth 2 Credits**

Two (2) credits will be awarded for serving as an officer or committee chairperson on the local or national level for a period of at least one year in any of the following organizations per year:

- ✕ NGPP
- ✕ ASTM
- ✕ NARI
- ✕ PDCA
- ✕ NAHB
- ✕ PDRA
- ✕ ASID
- ✕ Other organizations recognized by the Certification Committee

*Documentation:* A fellow officer or the committee chairperson must sign your completed CEC application form verifying that you served for at least one year and in what capacity.

**Category #9 – Worth 1 Credit**

One (1) credit will be awarded for each of the following insurance coverage(s) the applicant or the applicant's company carries per year:

- Bonding
- Workmen's Compensation
- General Liability Insurance
- Licenses in states or municipalities

*Documentation:* Proof of current coverage must be attached to the appropriate CEC application form. A separate form must be completed for each type of coverage and for each year.

**Category #10 – Worth 1 Credit**

One (1) credit will be awarded for completion of the following:

Attendance at a regularly scheduled local chapter meeting of:

✂ NGPP

✂ ASTM

✂ NARI

✂ PDCA

✂ NAHB

✂ PDRA

✂ ASID

✂ Other organizations recognized by the Certification Committee

*Documentation:* An officer of the local chapter will need to sign your completed CEC application form verifying attendance.

**Category #11 – Worth 1 Credit**

One (1) credit will be awarded for reading any of the recommended books on the enclosed bibliography listing. There is a maximum of seven (7) credits that can be earned for this category in any five (5) year Re-Certification period.

*Documentation:* A written summary of the book (at least 100 words in length) must be attached to your completed CEC application form verifying you read the book.

**Category #12 – Worth 5 Credits**

Five (5) credits will be awarded for each participation by a Certified Paperhanger conducted by the Guild's Product Testing Service.

To participate you must contact the National Office to have your name approved for the program. Tests are conducted on an as needed basis by the manufacturers and must be performed based on manufacturer specifications.

*Documentation:* A copy of the Testing Report form(s) completed for the Product Testing Program must be attached to the back of your completed CEC application form to verify the test was completed.

**Category #13 – Worth 2 Credits**

For participation in the Guilds annual WWWW contest, a certified paperhanger will be awarded two (2) credits.

*Documentation:* A letter from the chair of the WWWW Committee acknowledging the entry will garner two (2) credits.

**Category# 14- Worth 5 Credits**

For participation in an approved Webinar, lasting at least 45 minutes.

*Documentation:* A paragraph review of the Webinar must be retained and submitted with recertification.

**Category #15 – Worth 5 Credits**

For participation in a recognized Charity Hang

*Documentation:* A letter from a chapter president or regional director verifying the charity project was an official NGPP project. The date and location of the charity project must be mentioned.

**Category # 16- Worth 4 Credits**

For being a product tester under the NGPP product testing program.

*Documentation:* An individual must review, complete any appropriate paperwork ( evaluations, instruction writing) on the product(s) such as wallcovering, primers, adhesives. The individual must keep a copy of the product tested, date and form for the recertification process.

**Category # 17- Worth 4 Credits**

For being lead certified to comply with the Lead Law effective April 22, 2010. The individual must have taken an approved EPA class and the firm must be registered.

*Documentation:* A copy of the certificate signed by the class instructor should serve as documentation.

**The Certified Paperhanger Program  
Re-Certification CEC Application (Part I)**

This application is Part I of II parts needed to complete the Re-Certification process and to retain Certified Paperhanger status. Please use a typewriter to provide the information asked for. Give complete information and attach any necessary receipts, etc. (See documentation requirements) to the application prior to mailing.

It is mandatory that as CECs are obtained and documented on this application(s), they be mailed to the Guild Headquarters for verification and filing. If CEC application forms are held until the re-certification date, acceptance could be delayed four (4) to six (6) weeks.

The attainment of a minimum number of "Continuing Experience Credits" (CECs) by your five (5) year Certified Paperhanger anniversary is necessary for Re-Certification status.

**CEC Requirements**

Certified Paperhangers will require 50 approved CECs within the five (5) year Re-Certification period to become Re-Certified.

**Do not begin completing this application unless you have read and fully understand the Re-Certification Information Packet. The Re-Certification Information Packet contains all CEC requirements.**

Applicant's Name: \_\_\_\_\_

Business Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Please complete by using the category numbers and number of credits from the Re-Certification Information Packet. The description of participation should include a brief description of what you accomplished to meet the criteria of the category indicated.

**Category #:** \_\_\_\_\_ **# of CECs Category Worth:** \_\_\_\_\_

**Description of Participation:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Attach all required documentation to application and submit to:**

CP Program  
136 South Keowee Street, Dayton, OH 45402  
800.254.NGPP \* 937.222.5794  
E-mail [ngpp@ngpp.org](mailto:ngpp@ngpp.org) \* [www.ngpp.org](http://www.ngpp.org)

**Re-Certification Reference  
Application (Part II)**

This application is Part II of II parts needed to complete the Re-Certification process and retain Certified Paperhanger status. Please use a typewriter to complete the application. Give complete information in every category including full, addresses and area codes for all references.

The following information must be submitted in order to qualify for Re-Certification under the Certified Paperhanger Program of the Guild. This information must be supplied a maximum of six (6) months or a minimum of three (3) months prior to your five (5) year Certified Paperhanger anniversary. The Guild Headquarters will notify you in writing eight (8) months prior to your five (5) year Certified Paperhanger anniversary.

Please make sure all supplied information is accurate and complete.

*Do not begin completing this application unless you have read and fully understand the Re-Certification Information Packet.*

Date of Application: \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

Business Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

#### References

List three (3) references who can verify you have been installing wallcovering for the last five (5) years.

Note: A photo-copy of the front page of your last five (5) years income tax returns will suffice.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Title: \_\_\_\_\_

**(Retailer, Decorator/Designer, General Contractor, etc.)**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Title: \_\_\_\_\_

**(Retailer, Decorator/Designer, General Contractor, etc.)**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Title: \_\_\_\_\_

**(Retailer, Decorator/Designer, General Contractor, etc.)**

#### Wallcovering Breakdown

Give a breakdown of the approximate percentage of the following wallcoverings you have installed during the past year. All totaled must equal 100%.

\_\_\_\_\_ #1: Pre-pasted Wallcoverings

\_\_\_\_\_ #2: String cloth and/or Grasscloth

\_\_\_\_\_ #3: Untimmed Wallcoverings

\_\_\_\_\_ #4: Screen/Printed Wallcoverings

\_\_\_\_\_ #5: Commercial/Vinyl Wallcoverings

#### Signature/Fee

As was the case when you originally became a Certified Paperhanger, it is imperative that you continue to operate as a professional, both ethically and in workmanship. You will be among a select group of individuals who have worked hard for certification. If at any time, your performance is questioned by the general public or the Certification Committee, the committee will conduct a hearing to investigate the complaint (s) filed against you. You have the right to be in attendance at the hearing. If the complaint(s) are found true, your certification status and use of the certification logo will be suspended and/or revoked. Any and all legal fees incurred to enforce this action will become your responsibility.

This application is hereby submitted and all the information given is believed to be accurate to the best of my knowledge. I fully understand that this re-certification application can be revoked if any information is found to be misleading to the National Guild of Professional Paperhangers or the Certification Committee.

The cost to become Re-Certified is \$75.00 for all Certified Paperhangers, and must accompany this form to be processed.

Signature of Applicant: \_\_\_\_\_

#### Payment Method

Check       Visa       MasterCard

Credit Card #: \_\_\_\_\_

Exp. Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**Re-Certification fee of \$75.00 must be returned with this application.**

### Re-Certification Program

## Summary of Procedures

The following are the steps necessary to complete the Re-Certification Program for the Certified Paperhanger Program.

- #1 Become a Certified Paperhanger through the Certified Paperhanger Program administered by the National Guild of Professional Paperhangers (NGPP).
- #2 Upon becoming a Certified Paperhanger (C.P.), you will receive a Re-Certification Information Packet. Please read this packet carefully. Should you have any questions or concerns, call or write the Guild Headquarters for clarification.
- #3 Begin obtaining Continuing Experience Credits (CECs) immediately. This will eliminate having to obtain 50 credits in a short period of time. You will have five (5) years from the date of your certification or recertification to collect and document CECs. It is mandatory that you mail the CEC application forms to the Guild Headquarters as they are completed for timely verification.
- #4 Eight (8) months prior to your five (5) year Certified Paperhanger anniversary, you will be notified by the Guild Headquarters to remind you to begin Part II of the Re-Certification Program. The *Re-Certification Reference Application* can be submitted no earlier than six (6) months prior to your five (5) year Certified Paperhanger anniversary or no later than three (3) months prior.
- #5 Submit your Re-Certification Reference Application (Part II) to the Guild Headquarters.
- #6 Make sure you have submitted all appropriate CEC application forms.
- #7 The Certification Committee will verify all CECs collected and verify your *Re-Certification Reference Application*. When everything is in order, you will be notified of your Re-Certification status. The committee will contact you should questions arise during the verification process.

### **Please call or write for more information:**

The Certified Paperhanger Program  
136 South Keowee Street  
Dayton, OH 45402  
800.254.NGPP \* Fax: 937.222.5794  
E-mail: [ngpp@ngpp.org](mailto:ngpp@ngpp.org) \* [www.ngpp.org](http://www.ngpp.org)

## **Wallcovering Books Bibliography**

The following books are currently available through the Lending Library. Please note that this is not the only information available. There are additional books in the marketplace or your local library.

<b><u>Book Title</u></b>	<b><u>Publisher</u></b>
A Brief Guide to Record Keeping Requirements for Occupational Injuries & Illnesses	US Dept. of Labor
All About OSHA	US Dept. of Labor
Business of Painting - Management Manual	PDCA
Complete Guide to Wallcovering	David M. Groff
Contract Documents	PDCA
Designation of Paint Colors Standard	PDCA
Designs for Wallpaper	The Brooklyn Museum
Effective Business Planning Manual	PDCA
Employee Safety Handbook	PDCA
Estimating Guide 1992	PDCA
Guaranteed Profit in the Painting Business	Lynn H. Fife
Guerilla Selling - Unconventional Weapons & Tactics for Increasing Sales	Bill Gallagher, PH.D
Hazard Communication Compliance Manual	PDCA
Hazardous Waste Handbook	PDCA
Home Owners Journal: What I Did & When I Did It.	Colleen Jenkins
How to Hang Wallcoverings - A Step by Step Guide	NDPA
How to Become a Financially Successful Paperhanging Entrepreneur	Stanley Warshaw
How to Prepare for Workplace Emergencies	US Dept. of Labor
Lead in Construction	US Dept. of Labor
Marketing Manual	PDCA
Modern Wallcovering	PDCA
OSHA 1993 Answer Book	Moran Assoc. Inc.
OSHA: Employee Workplace Rights	US Dept. of Labor
OSHA: General Industry Digest	US Dept. of Labor
OSHA Inspections	US Dept. of Labor
OSHA 3124 Stairways & Ladders	US Dept. of Labor
Paint Problem Solver	NDPA
Painting & Decorating Craftsman's Manual & Textbook	PDCA
Painting & Wallcovering Contractor's Guide to ADA	PDCA
Painting & Decorating Terminology	PDCA
Professional Estimating Procedures for Painters	PDCA
PDCA Wallpapering Standards	PDCA
Professional Painted Finishes	PDCA
Recommended Specifications of Levels of Gypsum Board Finish	PDCA
Resource Guide 1995	PDCA
Respiratory Protection	US Dept. of Labor
The Showroom Handbook for Wallpaper Installations	Robert M. Kelly, CP
Third Party Inspection Standard	PDCA
Tool Box Topics, Safety Forms for Painting Contractors	PDCA
Touch Up/Damage Repair Standard	PDCA
Victorian Wallpaper Design Coloring Book	Ramona Jablonski
Wallcovering Estimating Guide	PDCA
Wallcovering Problem Solver	PDCA
Wheels of Learning: <input type="checkbox"/> Painting I <input type="checkbox"/> Painting II <input type="checkbox"/> Painting I	PDCA
Wallcovering Industry Bar Coding Standard	WDA & WMA
Wallpaper	Jean Hamilton



